

2011 Troop Performance Recognition Program Worksheet

1. Advancement: Increase the percentage of Boy Scouts earning rank advancements.

Bronze	Have 55% of Boy Scouts advance one rank or have a 2 percentage points increase.	75	
Silver	Have 60% of Boy Scouts advance, or 55% advance and have a 2 percentage points increase.	150	<input style="width: 50px; height: 20px;" type="text"/>
Gold	Have 65% of Boy Scouts advance, or 60% and have a 2 percentage points increase.	300	

Total number of Boy Scouts advancing at least one rank (Tenderfoot, Second Class, First Class, Star, Life, Eagle) since your last charter renewal date (A), divided by total Boy Scouts/Varsity Scouts at the current charter renewal date (B). Total = A / B.

2. Retention: Improve retention rate.

Bronze	Retain and re-register 76% of eligible members, or have a 2 percentage points increase.	75	
Silver	Retain and re-register 80% of members, or retain and re-register 76% and have a 2 percentage points increase.	150	<input style="width: 50px; height: 20px;" type="text"/>
Gold	Retain and re-register 85% of members, or retain and re-register 80% and have a 2 percentage points increase.	300	

Number of youth members on this year's recharter (C) divided by the number of youth members on last year's recharter (D) plus any additional youth members (E) minus any transfer outs or age outs (F). Total = (C) / (D+E-F).

3. Building Boy Scouting: Have an increase in membership or be larger than the average size troop.

Bronze	Have a net gain of one member over last year, or have at least 14 members.	75	
Silver	Increase youth members by 5%.	150	<input style="width: 50px; height: 20px;" type="text"/>
Gold	Increase youth members by 10%.	300	

At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.

4. Trained leadership: Have a trained and engaged troop committee.

Bronze	Have a Scoutmaster, an assistant Scoutmaster, and a committee with at least three members with all completed This Is Scouting, Fast Start training, and Youth Protection training or, if new leaders, within three months of joining.	75	
Silver	Bronze level, plus all must have completed Leader-Specific Training or, if new leaders, within six months of joining.	150	<input style="width: 50px; height: 20px;" type="text"/>
Gold	Silver level, plus hold youth officer elections and installation before November 15.	300	

Have a troop committee. All SM, SA, and MC (paid or multiple registration) have completed This Is Scouting, Fast Start training, and Youth Protection training or, if new leaders, complete within three months of joining.

SM = Scoutmaster SA = Assistant Scoutmaster MC = Member of Committee

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5. Short-term camping: The troop conducts short-term or weekend campouts throughout the year.

Bronze	Conduct four short-term overnight campouts.	50	
Silver	Conduct eight short-term overnight campouts.	100	<input type="text"/>
Gold	Conduct 10 short-term overnight campouts.	200	

Conduct short-term (at least one overnight) campouts throughout the year.

6. Long-term camping: The troop participates in a long-term camp.

Bronze	The troop participates in a long-term camp.	50	
Silver	60% of Scouts attend a long-term camp.	100	<input type="text"/>
Gold	70% of Scouts attend a long-term camp.	200	

Boy Scouts attend any in-council or out-of-council long-term summer camp (of at least three days and nights), high-adventure experience, jamboree, or serve on camp staff within the past year, divided by the Boy Scout/Varsity Scout membership on 6/30/2011.

7. Patrol method: The troop uses the patrol method.

Bronze	The troop has patrols, and each has a patrol leader. There is an SPL if more than one patrol. The PLC meets four times a year. The troop holds patrol leader training.	50	
Silver	PLC meets six times a year, including an annual planning meeting.	100	<input type="text"/>
Gold	PLC meets 10 times a year, including an annual planning meeting, and one Scout attends NYLT.	200	

The troop is separated into patrols and each patrol has an elected patrol leader. If the troop has more than one patrol, there is an elected senior patrol leader. If the troop has more than one patrol, the PLC meets at least four times each year. The troop holds patrol leader training each year.

8. Service projects: The troop participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website.

Bronze	Participate in four service projects.	50	
Silver	Participate in five service projects.	100	<input type="text"/>
Gold	Participate in six service projects.	200	

The troop participates in at least four service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.

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9. Webelos-to-Scout transition: Have a Webelos-to-Scout transition plan.

Bronze	With a pack or Webelos den, hold two joint activities, one of which is a Webelos parent orientation and camp promotion meeting.	50	
Silver	Recruit two Webelos Scouts.	100	<input type="text"/>
Gold	Recruit five Webelos Scouts.	200	

Hold at least two activities with a pack or Webelos den, one of which is a new parent orientation and camp promotion meeting, and recruit new Webelos Scouts into the troop.

10. Budget: The troop has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.

Bronze	Have a written budget reviewed at committee meetings and that follows BSA policies.	25	
Silver	Earn the Bronze level, plus Scouts participate in the budget planning process.	50	<input type="text"/>
Gold	Earn the Bronze and Silver levels, plus budget is completed by May 31 for the next program year.	100	

The troop has a written budget that is reviewed at all troop committee meetings, and the troop follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the troop treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.

11. Courts of honor/parents meetings: Scouts are awarded their badges at courts of honor.

Bronze	Scouts are awarded badges or cards at least twice a year at courts of honor, where troop plans are reviewed with parents.	25	
Silver	Three courts of honor are held with families attending.	50	<input type="text"/>
Gold	Four courts of honor are held with families attending.	100	

The troop holds at least two courts of honor, where parents are invited and Scouts are awarded badges. The troop's program plans are reviewed with the parents.

12. Reregister on-time

Bronze	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.	50	<input type="text"/>
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Complete the troop's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.

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13. Annual assessment: Completion of this form.

Bronze Conduct an annual troop assessment using this form, and submit it completed and signed with the charter renewal forms. 50

Complete this form, including all required signatures, and submit to the council service center with the charter renewal paperwork.

To earn Bronze: Complete 11 of 13 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).

To earn Silver: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).

To earn Gold: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

**Total
Points**

Scoring the troop's performance: To determine the troop's performance level, you will use the above information to determine the points earned for each of the 13 individual criteria and then add those individual point scores to determine a composite score. **Count only the highest point total achieved in any one requirement.**

- Bronze level requires earning 11 of the 13 criteria plus 700 points
- Silver level requires earning the Bronze level and 1,000 points
- Gold level requires earning the Bronze level and 1,600 points

We certify on our honor as Scout leaders that these requirements have been completed.

Scoutmaster _____

Committee chair _____

Commissioner _____

Level achieved _____ Did not achieve _____

This form should be turned in to the Scout service center with your charter renewal paperwork.

Scouting's Journey to Excellence

Journey to Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the troop may qualify by meeting a specific standard or by showing measured improvement.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and charter partners.