

2010

Your
Chester County Council
ANNUAL REPORT



BOY SCOUTS
OF AMERICA®



FROM THE COUNCIL PRESIDENT

Today, the Chester County Council, in partnership with 142 community organizations, ended 2010 with more than 8,000 youth members and over 3,100 adult volunteers. Our Scouting programs remain among the best in the nation. We are among the best of all councils in America for the percentage of youth in our Cub Scout and Boy Scout programs, the percentage of Boy Scouts who attend summer camp, the percentage of Cub Scouts and Boy Scouts who advance in rank and the percentage of youth and units that stay in Scouting.

In 2010 we celebrated with the nation that the Boy Scouts of America has provided youth leadership and character development programs for 100 years. At the same time, we initiated plans and took steps to ensure that we remain vibrant and relevant for the next 100 years.

This past year, we started the development of a new Strategic Plan based on our vision: **More Youth, Unparalleled Programs**. To attract more youth and better serve our Scouts, we continued to improve our facilities at the Horseshoe Scout Reservation and to strengthen our camping programs. We focused on recruiting and supporting the best volunteers for each unit, district, and council position and we began to develop plans for a new Scout Program and Education Center to guarantee that our leaders are properly supported and trained to deliver outstanding Scouting programs to our youth. We took steps to ensure that we remain a strong, financially sustainable council by addressing the areas of revenue generation, fiscal capacity, and good governance.

Since Scouting started in Chester County Council over 90 years ago, it has been our mission to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law. Our council has become known throughout America for the high percentage of youth we serve, our long tradition of delivering quality Scouting programs, and for the strength of our fiscal management. We are proud of our programs and progress, and we are confident that, with your continued interest and support, we will build on our traditions and expand to better serve our youth and our communities.

Sincerely yours,



Russell H. Neubauer
Council President



TO OUR COMMUNITY AND SCOUT FAMILIES

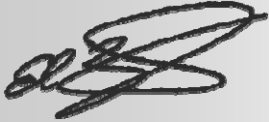
The values of Scouting are embodied in the Scout Law. The twelve points of the Scout Law, a cornerstone of the Boy Scout program, serve as a guide for the lives of many. Understanding and agreeing to live by the Scout Law is one of the joining requirements a young man completes before becoming a Scout. These words are as relevant today as when our founders decided on the final points in 1911, one full year following the start of the Boy Scouts of America.

Probably each of the almost 300 Boy Scout councils in America consider themselves "The Best". The real measure is how those in our community who are not involved in our program perceive us and how other councils and our national organization regard us. When others see us as an innovator, a pacesetter, and as an example that they strive to emulate, then we have attained this vision. Winning awards and acclamations is not our mission; however, they are the inevitable by-product of being consistently proficient in the accomplishment of our mission and vision.

As we progress towards the enviable position as a "Best Council", we will find it easier to recruit quality volunteers and employees, as well as attract more young people anxious to join Scouting. It will also be easier to attract financial resources enthusiastic about making an investment in our cause. The attainment of this vision will require some positive changes and will be the result of a progression through some logical steps and the development of a mutually agreed upon strategic long-range plan. It is imperative for all elements of our council to "buy in" to our plan and to support its implementation in order to insure its success.

Exemplified by the Scout Law, the Chester County Council and the Boy Scouts of America continue to invest in the lives of young people in spite of challenging times. Would things be better today if more people understood and lived by the twelve points of the Scout Law? We believe they would. Our mission is to provide more young people with the opportunity to understand and live by the Scout Law.

Yours in Scouting,



Eric A. Magendantz
Scout Executive



MISSION STATEMENT

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout Oath and Law.



Prepared. For Life.

SCOUT OATH

On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.



CAMPING COMMITTEE

The Camping Committee and the Horseshoe Scout Reservation (HSR) have been working hard in support of the Chester County Council mission of *More youth, unparalleled programs!* We know that more and better outdoor adventures help to attract and retain youth in our programs. We've made many improvements to our existing programs, and have added new programs and we've been able to improve our HSR facilities in support of our programs.

We've been able to do this through the generosity of donors and the thousands of hours of volunteer labor. To all of these, we express our gratitude for a job well done!

There are so many highlights of camping and HSR that it would take pages, and we still would miss some contributions. Therefore, below is a list of highlights where we give kudos to those who are responsible for the sake of the youth of the Chester County Council.

Camping Support

- Improving our support for District Camping Committees

- Working in coordination with others for improved communication about Cub Camping and Outdoor Adventures in general

Boy Scout Summer Camp

- Camp Horseshoe (HS) had close to record attendance in 2010, even though it was a Jamboree year!

- HS learned how to feed 600 at one time

- Continued to promote the patrol method to help strengthen troops

- Camp Ware had a well attended Boy Scout week

- Camp Ware Boy Scout program saw incremental improvement, and more is planned for 2011

- Strengthened our out posting program at Camp Ware

- New Mountain Boarding program introduced at HS in 2010, and will also be added at Ware in 2011

- Purchased 10 new mountain bikes

- Both camps had a perfect score from the National Camp Inspection

- We hosted 25 Scouts and leaders from Ireland

Science Camp

- Attended by 108 Scouts, 35 volunteers, plus provisional leaders and staff

- 500+ merit badges earned

- Highlighted in October 2010 issue of Boy's Life magazine

Venturing

- We hosted a successful Area Venturing Officer's Association event, Venturing Quest for over 400 Venturing youth and Advisors.

- Our Venturing resident camp, V-Week, had the highest ever attendance, about 75% greater than last year.

Year Round Program at HSR

- Began regularly scheduled Leave No Trace Awareness and Trainer courses

- Continued our Year-round merit badge program

- Formed a PA Bureau of Forestry group based out of HS, strengthening our cooperation with the Bureau

Shooting Sports

- Formalized our Rangemaster program

- Received grant from the Friends of the NRA to purchase new rifles, now consistent between our camps

- We hosted the training and certification of 11 new NRA certified instructors

Health and Safety

- Performed camp inspections and developed a punch list for repairs and improvements at camp

- Wilderness First Aid training - 27 + newly trained volunteers

Campmaster Corps

- Continues to improve as our 3-season camp hosts, and valuable for camp promotions

- Every cabin, except for Laurence Lodge, was occupied every weekend during our year-round camping season

Dining Hall

- A task team of board members and experts was formed to review the dining hall needs

- Received a generous anonymous gift designated for the expansion of the HS dining hall

CAMPING COMMITTEE (cont.)

HSRAA – Horseshoe Scout Reservation Alumni Association

Construction of first phase of Picnic Grove rehabilitation project

Virtual museum continues to grow and approaches 4,000 items

Installation of new camp signage--better visually and needed per fire marshal recommendation

Continued plans for the HSR tree nursery for native trees. This will be a valuable source in our environmental education and reclamation in the serpentine barrens section of the reservation

Renovations

The Camp Ware pool renovation was begun in the fall

Laurence Lodge renovation has begun

Other Facilities Improvements

Added a new Bouldering Wall at Camp Ware

Added 30 new tents due in large part from a generous donation

Added an on-line program for managing maintenance projects and tasks

Hired an additional full-time Ranger

Added an on-line reservation system for year-round camping.

New heat and AC system at the HS headquarters allowing us to move from costly electric to more economical gas system

The OA bridge was repaired from damage sustained in the heavy snows of 2010

Added another back country campsite



Paul Bunyan Day at Camp Horseshoe

VENTURING COMMITTEE

Our numbers continue to grow. In 2008, we had 257 youth registered in 28 crews. We increased to 30 crews and 269 youth in 2009 and finally in 2010 we registered 361 youth in 33 crews.

Venturing Leadership Awards were presented to youth, Andrew Moore and Christine Luczka, and advisors, Allen Maddox and Matt Lewis.

In April, Christine Luczka was elected by her peers as the Area 6 Venturing Officers Association President. Gina Curtis, our Venturing youth representative to the Executive Board, was elected by her peers President of the Regional Venturing Officers Association.

V-Week continues to grow. We started with about 20 youth at our first V-week in 2008 and this year we had 36 attendees. Many of them are from out of council which is an issue we are trying to address and change. In spite of the heat, everyone had a great time. We had a lot of positive feedback from our exit survey. The youth director last year was a big help (especially one who was a former staff member at camp.) We continue to work on improving the program. Work has begun on a program guide to make future planning easier (and to avoid starting over every year).

Venturing Quest was hosted by Chester County Council at Camp Horseshoe April 9 – 11, 2010. The event was run by the Area 6 Venturing Officers Association and all Area 6 Venturers, Sea Scouts, and their guests were invited. There were about 400 Venturers in camp that weekend.



National has also suggested a new organizational chart for Venturing (one that is more youth focused and run). We are slowly incorporating those changes into our program. A new organizational chart is being created and the VOA bylaws rewritten to reflect those changes.

Our efforts the past three years have been almost entirely focused on V-Week. Late this fall we pulled out some old agendas from the first summer the Venturing committee was formed. Our main concerns then were recruiting and retaining youth and these are themes that continue to come up today.

ORDER OF THE ARROW

Octoraro Lodge 22 achieved Quality Lodge for 2010. We had positive growth with 803 total members. In 2010 we inducted 196 members into our Order, converted 103 into Brotherhood members for a 41% conversion rate and 12 members were awarded the Vigil Honor.

For the camp and council we provided 22,500 man hours of service to camp valued at \$163,125 at minimum wage. The lodge provided \$6,000 to the Council Endowment and \$1,000 was given to the James E. West fund. We had over 80 lodge members that put in an additional 1,200 hours of service with the OA Trailcrew. 3.5 miles of the Green and Red trails in the Horseshoe Scout Reservation were refurbished/rebuilt during this work. A total of 1800 feet of new trail was also created in the Goat Hills Wild Plant Sanctuary. Due to our efforts in preserving the Goat Hills sanctuary, the lodge received a grant of \$4,400 from the National OA committee.

Once again many of our youth and adult lodge members served in various staff capacities for the 2010 100th Anniversary National Scout Jamboree.



OA Lodge 22 provided 22,500 man hours of service to Horseshoe Scout Reservation.

ENDOWMENT COMMITTEE

At the National Art Tour held in Baltimore, Maryland we recognized Silver Level Founder Circle Members Russell and Nancy Neubauer.

We also recognized Robert Garrett with the Winthrop Rockefeller Award. Bob's lead by example attitude has benefited the council with more than \$50,000 contributed to the endowment fund.

Also during 2010 we received a total of five new James E. West Fellowship contributions (\$1,000 per award to the endowment fund)

- John Whiteside
- OA in honor of Christopher J Palmer
- David Dondero in memory of his mother, Elsie L. D. Burrows
- Patricia Smith
- John McCabe

Planned Giving Committee

Kevin Holleran, Chairman
Michael Burg
Harriss A. Butler, III
Patricia Farrell
Robert Garrett
Dolores Hagerstrom
Jim Quillen
John B. Rettew, III



Baltimore National Art Tour from L-R Don McChesney, Eric Magendantz, Nancy & Russell Neubauer, Bob Garrett, Gary Butler.

MULTICULTURAL MARKETS

The Multicultural Markets, in celebrating 100 years of delivering unparalleled programs in 2010, placed a major focus on quality program delivery. We earned more trust from parents seeing the value of our program and encouraging their youth to take part in weekend activities.

Some program highlights were: added participation with an additional day camp, five scouts attended the National Jamboree, 100 boys participated in weekend camping, 43 boys attended Webelos Woods, and 235 boys took part in our Valor Cup soccer competition hosted by YSC Sports. Over all, the Chester County Council delivered twenty-one advancement-driven activities, seven of which were newly added to the curriculum of the Multicultural Markets.

For three years, without any sign of success, we were unable to transition boys into traditional troops and show long-term retention. This year we showed an increase in youth that transitioned into three traditional troops within their neighborhoods and maintained participation a year later.

Youth began to compete with other Scouts from their afterschool program to see who would be able to attain more recognitions for their academic accomplishments in earning their advancements. As a result, in 2010 we had 81 more advancements over our goal, with an increase of 61%; the upward trend was a direct result of the increase in weekend activities.

Our success impressed Senator Dominic Pileggi, motivating him to promote our program to community business leaders with a breakfast that raised \$8,750 to support our mission. In addition, the program was highlighted in the Avon Grove Sun, the U.S. Senate Website and the Chester County Press.



235 boys took part in our Valor Cup soccer competition.



Scouts gain advantages in life.



Advancement is key to success.



DEVELOPMENT

The 2010 Friends of Scouting (FOS) Campaign was conducted throughout the year and involved community, leadership, and family sub-campaigns throughout our service area. We thank *you*, our "friends," who are always loyal in their support of Scouting year after year. Netted: \$380,000

DISTINGUISHED CITIZEN AWARD DINNER

Mr. James E. McLane, Senior Partner with Lamb McLane, PC, was selected to receive the coveted Chester County Council, BSA Distinguished Citizen Award. Jim was honored at the Distinguished Citizen Award Dinner (DCAD), which was held on May 13, 2010. Mr. McLane has a long and distinguished reputation as a community leader. Netted \$89,000



DCAD Chair Donna Coughley with Honoree Jim McLane.



Coach Vermeil, a dedicated Scouting supporter, with Wawa CEO Howard Stoeckel.

DICK VERMEIL CELEBRITY GOLF TOURNAMENT

Dick Vermeil, who for the past eighteen years has given CCCBSA the opportunity to conduct a golf tournament in his name, has remained committed and very much involved with the event during the past few years. This year, the tournament was chaired by Kevin Reilly, former Philadelphia Eagles player and motivational speaker. A very successful pre-tournament press event was held giving visibility to the event and to the major sponsors. The tournament took place on June 22nd at the RiverCrest Golf Club in Phoenixville. Over 40 celebrities were in attendance throughout the day! Netted \$119,000

RUN FOR SCOUTING

The 7th annual Run for Scouting was held on Sunday, September 19, 2010 at East Goshen Park. The Run was attended by 400 runners, walkers and 250 additional spectators. Our loyal sponsors and volunteers produced a wonderful day of outdoor activities and friendly competition. Netted: \$15,000



400 participants ready to start the Run for Scouting.



VETERANS DAY RECOGNITION BREAKFAST

The Veterans Day Recognition Breakfast was held on Thursday, November 11, 2010 at The Inn at Chester Springs in Exton, PA. This event was attended by over 180 veterans, business persons and Scouters. Mr. Gary Devansky, Executive Director of the VA Medical Center in Coatesville, PA, was the keynote speaker. Netted: \$10,000

Keynote Speaker Mr. Gary Devansky

DEVELOPMENT (CONT.)

THE PACESETTER DINNER

The Pacesetter Dinner supporting the Friends of Scouting campaign, held in March 2010, was a huge success. Drs. Vincent & Vance Moss, Eagle Scouts, identical twin brothers, Majors in the US Army reserves and local surgeons, were the keynote speakers.

Pacesetter Dinner Keynote Speakers, Drs. Vince and Vance Moss with CCCBSA Eagle Scout Bennett Kearney.



GALA & AUCTION

The 21st annual Gala & Auction was held at RiverCrest Golf Club in Phoenixville, PA on November 13, 2010. The team of committee members, led by co-chairs Blake and Donna Prichard, worked hard to create an evening of "fun, food and fellowship" all while celebrating 100 Years of Scouting. Many fantastic items were presented for bid at both the silent and live auctions. Netted: \$34,000

SPECIAL EVENT COMMITTEES

Run for Scouting

Bruce Baker
Chuck Coxson
Eileen Coxson
Dick Fitch
Jim Harris
Vicki Sharpless

Veterans Day Recognition Breakfast

Ed Kelly
John Whiteside

Gala & Auction

Bob Baumann
Nancy Baumann
Donna Benyo
Mark Cahill
Marcy Curth
Craig Hadden
Dolores Hagerstrom
Karen Koepke
Sheila Magendantz
Nancy Neubauer
Russ Neubauer
Blake Prichard
Donna Prichard
Jon Pulsifer
Betty Randzin
Ellie Rettew
John B. Rettew, III

Distinguished Citizen Award Dinner

Event Chair - Donna Coughey

Timothy Connor
Richard Curth
Christen Dunn
Thomas A. Fillippo
Hon. James Gerlach
David Gorny
Hon. William Lamb
R. James Macaleer
Eric Magendantz
Andrea Pettine
Hon. Rob Powelson
Joe Rubino
RandySchauer
Gary Smith

Dick Vermeil Invitational Golf Tournament

Dick Vermeil - Honorary Chairman Tournament Chairman - Kevin Reilly

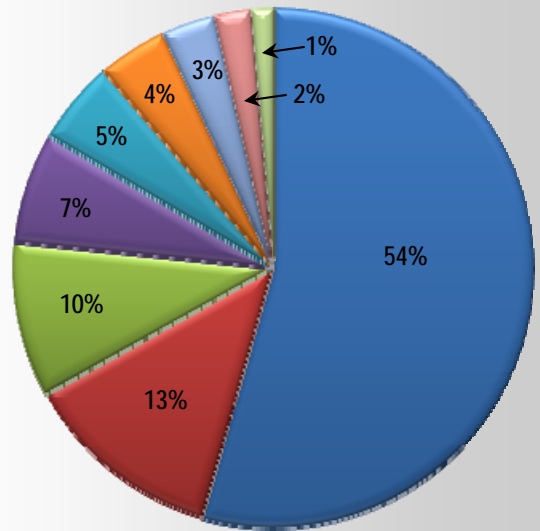
Dolores Hagerstrom
Gregory Herr
John Heim
R. James Macaleer
Eric MacCluen
Edward McAssey, III
John McGowan, Jr.
Thomas Murphy, III, DMD
Robert Rosend
John Russo
Thomas Savoy
Thomas Shaffert
Maria Tucker
Scott Wein
Tim Wirth



FINANCIALS

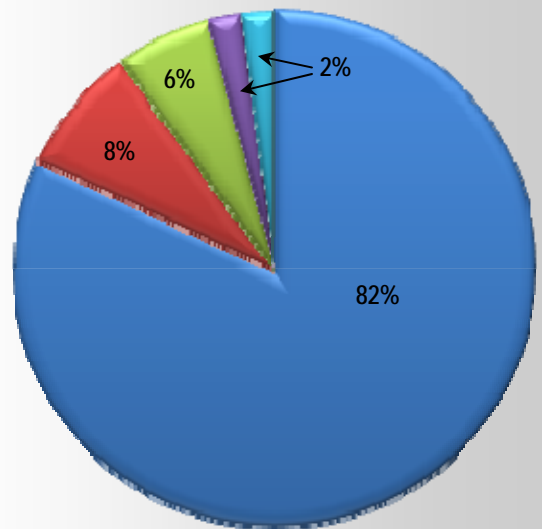
Support and Revenue

Program Activities	\$1,633,000	54%	
Friends of Scouting	\$ 380,000	13%	
Special Events	\$ 292,000	10%	
Popcorn Sale	\$ 210,000	7%	
United Way Designations & Project Sales	\$ 159,000	5%	
Foundations, Trusts, Legacies, & Bequests	\$ 130,000	4%	
Trading Post & Other	\$ 114,000	3%	
Investment Income	\$ 70,000	2%	
United Way Allocations	\$ 46,000	1%	
Total Support & Revenue	\$3,034,000		



Expenses

Program Services	\$2,413,000	82%	
Fundraising	\$ 239,000	8%	
Special Events	\$ 181,000	6%	
Management & General	\$ 49,000	2%	
Financial Assistance	\$ 52,000	2%	
Total Expenses	\$2,934,000		



DONORS

To Our 2010 Donors: THANK YOU!

We thank the many loyal supporters of Chester County Council's special events and fundraising campaigns. Your generosity is instrumental in our council's ability to serve the youth of Chester County. Without you, we simply could not provide the quality Scouting programs that our families rely on.

Donors: \$50,000 - \$100,000

Anonymous (2)

All Friends of Scouting designations via United Way or other workplace campaigns

Donors: \$20,000 - \$49,999

Anonymous

Exelon Generation

First Niagara Bank

United Way of Chester County Allocation

Donors: \$10,000 - \$19,999

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Donors: \$5,000 - \$9,999

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Donors: \$2,500 - \$4,999

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TODAY'S SCOUTS...TODAY'S LEADERS



Youth Rank Advancements

Bobcat	781	Tenderfoot	351
Tiger Cub	544	Second Class	313
Wolf	653	First Class	296
Bear	506	Star	239
Webelos	556	Life	174
Arrow of Light	431	Eagle	183
		Merit Badges	7882

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Cub Scouts (ages 7-10)

A year-round program designed to meet the needs of young boys and their families through fun and challenging activities designed to promote education, character, and physical development.

Cub Scouts: 4,111 Packs: 83*

Boy Scouts (ages 11-18)

An outdoor program created to develop character, citizenship, and fitness in young men.

Boy Scouts: 2,688 Troops: 79*

Venturing (ages 14-20)

A program for young men and women designed to help young adults grow into responsible and caring adults through education and recreational experiences.

Venturing: 361 Crews: 27*

Exploring (ages 14-20)

A co-ed program for youth offers an opportunity to explore the dynamics of various careers through mentoring. The program has five areas of emphasis: career opportunities, life skills, service projects, character development, and leadership exercises.

Exploring: 30 Posts: 3*

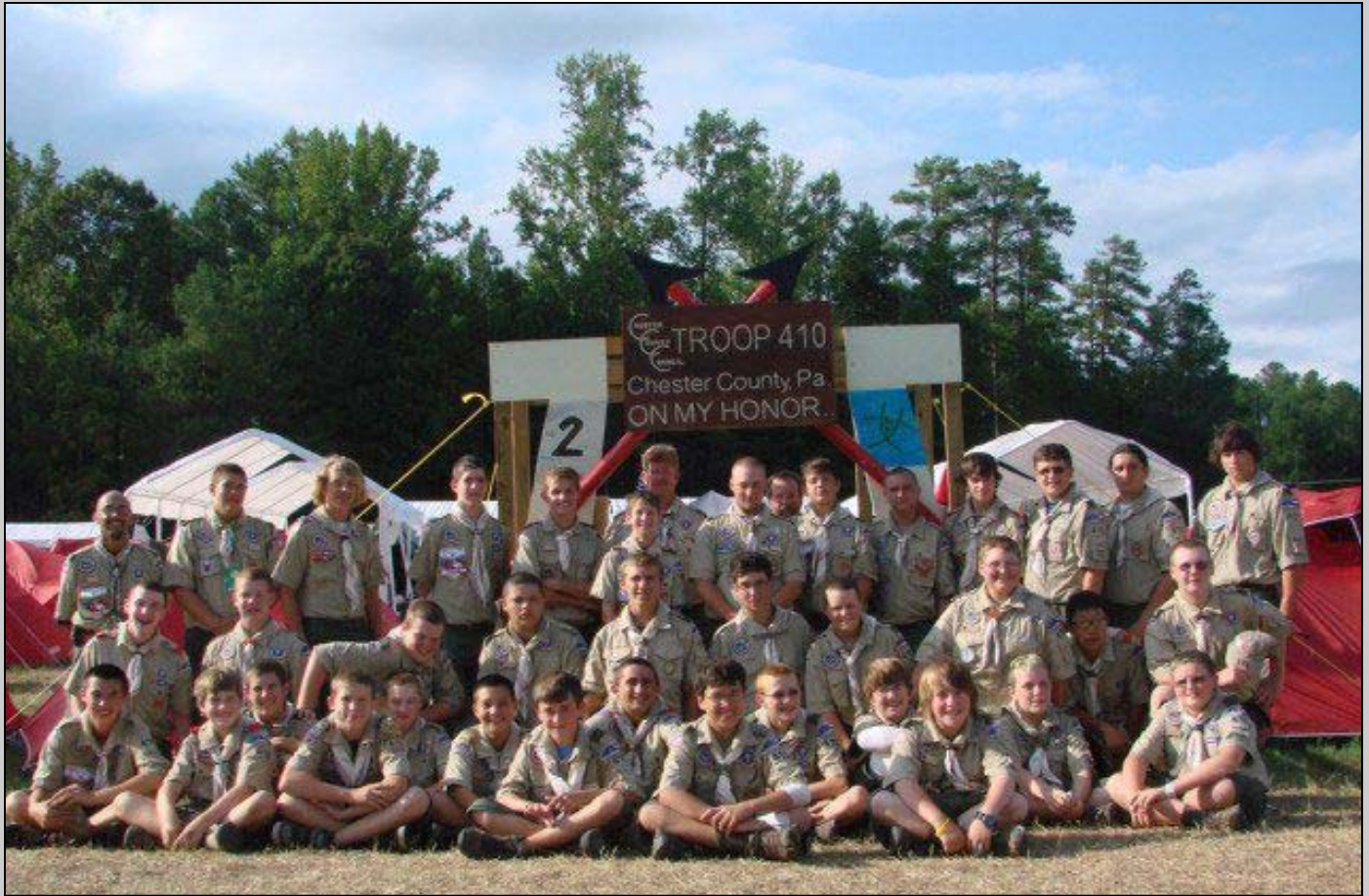
Learning for Life (ages 5-20)

A classroom-based program using an action-learning process with grade specific lesson plans for boys and girls in grades K-12, plus a supplement for special needs students. By teaching character and decision-making skills, then linking those to the real world, Learning for Life helps youth handle the complexities of today's society.

Participants: 1,112 Groups: 3*

*Registered as of 12/31/10

2010 CENTENNIAL NATIONAL JAMOBREE



Chester County Council's Jamboree Troop 410 at their Jamboree Gateway.
The Jamboree affords Scouts the chance to practice being "an adult" before they are one.

Trustworthy
Loyal
Helpful

Friendly
Courteous
Kind

Obedient
Cheerful
Thrifty

Brave
Clean
Reverent



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504 S. Concord Road
West Chester, PA 19382

Phone: (610) 696-2900

Website: www.cccbsa.org

Fax: (610) 696-3389